

The background features a stylized graphic. On the left, a large arc transitions through a rainbow color spectrum from yellow at the top to purple at the bottom. On the right, a flame-like shape is depicted with a color gradient from red at the top to yellow at the bottom. The entire scene is set against a light gray background with faint, stylized outlines of what might be a tree or a structure.

Call Process Update Meeting

January 22, 2012

Called Ministry

- A called minister becomes less like a “consultant” and evolves into a vested leadership partner, mutually engaged with the congregation for the fulfillment of its mission.
- Typically, the call process begins following a congregation-wide process of the evaluation of the ministry during the second year of Consulting Ministry.

Calling Consulting Ministers

- **Initial Steps**

- Board identifies process to be used
- Board invites co-ministers to participate in the process
- Co-ministers accept invitation

- **Form a Call Process Steering Committee**

- Schedules a Sunday service to focus on the call – Feb 19th
- Evaluates ministry (not co-ministers) at SFUU
- Involves congregation in process (forum, cottage meetings, communication and conversations, etc)
- Provides recommendation to the congregation
- Culminates in vote to call co-ministers

Where Are We Now?

- Evaluation of Ministry at SFUU
 - What is shared ministry?
 - How will we gather information?
 - How can you participate?
 - How will results be reported?

What is Shared Ministry (1)

- Shared ministry acknowledges that the work of the congregation involves each of us. It is the act of serving or attending to the wants and needs of each other, as well as our involvement in the larger community. As such, ministry is practiced by all of us, not just by our Ministers. All acts that support the mission of the congregation and congregational life, whether they are social, emotional, spiritual, educational, or physical, are forms of ministry. We minister to each other as we interact, volunteer, express ideas, share vision, teach our children, welcome guests, educate each other, offer support, and share feelings and needs.
- We are all in relation with one another, and it is important to share a commitment to supporting and monitoring the health of these relationships — the total ministry of our church. To be in relationship means that we give and we take, we speak and we listen, we provide and we accept, we reconcile differences; we do not turn away. This shared ministry depends on being able to communicate with each other about things that we care about and finding ways to work together to manifest our mission and live into our faith.

What is Shared Ministry (2)

- **SFUU Areas of Shared Ministry to be considered in discussions**
- Counseling and Pastoral Care
- Leadership and Management
- Encouraging a Sense of Community
- Teaching (All Ages)
- Worship
- Denominational Activities
- Advocating for Social Justice in Accord with UU Values

How Will We Gather Information?

Small Group Meetings

- 10-12 members including facilitator, note taker and host
- Areas of discussion:
 - Visions and Goals for SFUU
 - Assessment of current shared ministry
 - Are these ministers a good match for us
- Use of nonviolent communication

Use of Nonviolent Communication



- How can I make an observation free of moralistic judgments?
- What am I (and the other person) feeling, not thinking?
- What are the needs we are valuing?
- How can we connect from the heart?

How Can You Participate?

- Sign up for a small group
- Think about discussion topics

Other Ways to Give Input:

- Speak with CPSC members after services
- Speak directly with ministers

How Will the Results Be Reported?

- The CPSC will summarize the results of the small group discussions and provide a report to the Board, members of the congregation, and ministers
- Ministers will evaluate the report and may want to talk to individual members about their concerns before they decide whether they want to proceed to a vote

What Happens Then?

- The CPSC will make a recommendation to the Board and Congregation
- Congregational Vote in May