

CONGREGATIONAL PEACEMAKING RESOLUTION

Prolog

SFUU has received a call to action to develop a culture of peace within our congregation as one part of a movement toward Just Peacemaking. This movement melds love and justice at all levels of human interaction and supports the second UU principle affirming and promoting justice, equity, and compassion in human relations. As such, every member of SFUU is encouraged to be a peacemaker as we minister to each other.

SFUU Peacemaking Resolution

We covenant to each be responsible for peacemaking with each other and as a group, and to take up peacemaking as part of our mission through worship, religious education, and social action by:

- Developing our peacemaking skills in order to promote compassionate communication and interpersonal conflict resolution.
- Establishing Peace Teams to engage the congregation in a multi-level action toward a culture of peace.
- Working through congregational governing bodies to develop and honor behavioral covenants in all aspects of congregational life.
- Providing and attending workshops on conflict resolution and compassionate communication, to encourage understanding and participation in social justice ventures and to utilize UU resources such as *Peacemaking in Congregations*.
- Becoming a peacemaking resource within our communities in cooperation with other faith traditions.

All members of the congregation are encouraged to participate in conflict resolution training, to be offered at least annually.

The Peace Teams

A Peace Team shall consist of two standing members that make up the core of the team, other members of any given peace team shall be brought in as needed:

- One standing member shall be designated by the Committee on Ministry
- The second standing member shall be elected by the congregation
- As needed, the two standing members shall choose additional Peace Team members (depending on the conflict being resolved)

All members of a Peace Team must participate in SFUU-sponsored peacemaking training and agree to serve for a period of two years. Peace Teams will be available to members of the congregation as a resource for resolving conflicts. In addition, Peace Teams will be responsible for facilitating congregational workshops on conflict resolution and on how to be in relation with one another.